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ADICON Holdings Limited
艾迪康控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 9860)

**(1) RESIGNATION OF EXECUTIVE DIRECTOR AND
CHIEF EXECUTIVE OFFICER**

AND

(2) APPOINTMENT OF INTERIM CHIEF EXECUTIVE OFFICER

The board (the “**Board**”) of directors (the “**Director(s)**”) of ADICON Holdings Limited (the “**Company**”) hereby announces the following:

RESIGNATION OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER

Mr. GAO Song (“**Mr. GAO**”) has resigned as an executive Director and as a member of the strategy committee of the Board due to family reason with effect from March 2, 2026. Mr. GAO has also resigned as the chief executive officer of the Company due to the same reason with effect from March 20, 2026.

The Board acknowledges Mr. GAO’s service to the Company and respects his decision to focus on family at this time, and the Board would like to express its appreciation to Mr. GAO for his contributions to the Company during his tenure of office.

The Board has formally accepted the resignation of Mr. GAO from his positions as stated above with effect from the respective dates, and expressed its respect for Mr. GAO’s decision to prioritize his personal obligations. While Mr. GAO’s responsibilities as the chief executive officer of the Company will conclude on March 20, 2026, he has committed to remaining available to the Company before his departure to facilitate an orderly transfer of knowledge and ensure that all ongoing projects handled by him are properly transitioned to the interim leadership as detailed below.

Mr. GAO has confirmed that he has no disagreement with the Board and that there is no other matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

APPOINTMENT OF INTERIM CHIEF EXECUTIVE OFFICER

Mr. WANG Legang (“**Mr. WANG**”), an executive Director, has been appointed as the interim chief executive officer of the Company with effect from March 20, 2026. The biographical details of Mr. WANG were set out in the announcement of the Company dated February 13, 2026, and there has been no change in such information as of the date of this announcement.

The Company will enter into a new service contract with Mr. WANG in relation to his appointment as the interim chief executive officer of the Company, and the amount of remuneration for Mr. WANG’s appointment as the interim chief executive officer of the Company is subject to the determination and approval of the Board and the remuneration committee of the Board. The Company will make further announcement in this respect as and when appropriate.

Save as disclosed in the announcement of the Company dated February 13, 2026, there was no matter relating to the appointment of Mr. WANG that needs to be brought to the attention of the shareholders of the Company and there is no other information required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to express its warmest welcome to Mr. WANG on his appointment.

By Order of the Board
ADICON Holdings Limited
Ms. YANG Ling
Chairwoman

Hong Kong, March 2, 2026

As at the date of this announcement, the Board comprises Mr. WANG Legang as an executive Director; Ms. YANG Ling, Mr. LIN Jixun, Mr. LI Bo and Mr. ZHOU Mintao as non-executive Directors; and Mr. MI Brian Zihou, Mr. YEH Richard and Mr. ZHANG Wei as independent non-executive Directors.